

Tillsonburg is a growing, family friendly community of 16,000 people that offers an outstanding quality of life for all ages. Tillsonburg is located 50 kilometres southeast of London with easy 401 access to other major cities.

Key benefits of living in Tillsonburg include a strong sense of community among local residents, affordable housing, excellent schools, a warm climate and many recreational opportunities including Lake Erie that is less than a 30-minute drive.

### Your Opportunity to Make a Difference

As the ideal candidate and our new **Fire Chief**, you are an inspiring, community focused leader with a track record of leadership in progressive environments while achieving goals. In addition, you are known for your exceptional communications skills, your collaborative nature and commitment to building highly effective staff teams, while ensuring service excellence and fiscal accountability.

Reporting to the Chief Administrative Officer the **Fire Chief** is responsible for the proactive leadership and overall operation of the fire services including administration, financial management, policy development, operations procedures, fire suppression, fire investigation, fire prevention, inspired leadership to voluntary resources and public education, public relations, emergency medical responses, training, community emergency planning and ensuring compliance with the Ontario Fire Code, Municipal by-laws and Provincial and Federal Legislation.

In addition, you will have the opportunity to both manage and grow our Fire Communications Division that provides timely services to a range of other municipalities in Ontario as well as our own.

The Town of Tillsonburg offers a competitive salary and comprehensive benefits package. Join and lead a dedicated team that is proud to be ranked by Maclean's as one of Canada's top 25 communities to live and work remotely in.

### KEY QUALIFICATIONS

- **Management:** Significant experience (at least five years) progressively responsible senior management positions (ideally as a Chief or Deputy) in a similar complex municipal or business environment.
- **People Leadership:** Experience and ability to provide exceptional leadership to staff, to be proactive and build enthusiastic, high performing staff teams; knowledge of related labour legislation.
- **Business Operations:** Proven ability to demonstrate service excellence through effective oversight of all aspects of the fire department including fire communications, suppression, rescue, training, public education and fire prevention.
- **Resource Management:** Ability to prudently manage resources, business plans, operational and capital budgets in a fiscally accountable fashion.
- **Relationship Management:** Ability to work with staff at all levels across the organization, including Council, CAO, community and neighbouring municipalities.
- **Fire Service Legislation and Policies:** Excellent knowledge of fire related legislation including the Fire Code, the Fire Protection and Prevention Act, the Emergency Management and Civil Protection Act, and related policies, procedures & best practices.
- **Communications:** Excellent verbal, written, report writing and presentation skills; ability to communicate effectively and address concerns with tact and diplomacy; exceptional interpersonal skills and political acuity.
- **Education:** Post-secondary education, ideally at the university level or equivalent. Willingness to commit to a program of continuing education as needed.
- **Certifications:** Ontario Fire Service Standard for Fire Chief is required; Training Officer and Fire Prevention Officer are assets as are other specialty certifications.
- **Other Attributes:** A valid "DZ" Driver's License for the Province of Ontario.

To explore this opportunity please apply via email by **May 11, 2021** to [careers@waterhousesearch.ca](mailto:careers@waterhousesearch.ca) quoting project TC-FC. Should you wish to speak to our Executive Recruiter please contact Jon Stungevicius at 416-214-9299 x1, [jon@waterhousesearch.com](mailto:jon@waterhousesearch.com) or Amy Oliveira at 416-214-9299 x4, [amyoliveira@waterhousesearch.com](mailto:amyoliveira@waterhousesearch.com).